



**Working Hard
for ALASKA**

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July 31, 2017

Brothers and Sisters,

I've had numerous call from members expressing concerns about the new Employee Conduct Policy from DOT&PF.

I have reviewed the policy and have multiple questions regarding this new policy. It is also currently being reviewed by our District Council Attorney for any additional concerns. We are comparing the policy with our Collective Bargaining Agreement for violations.

The state has been contacted and notified of our concerns. We appreciate all those who came forward with their concerns as it is only through the diligence of our members that we can continue to work for you.

We will keep you updated as we progress.

Fraternally,

A handwritten signature in black ink, appearing to read "Dennis Moen".

Dennis Moen
Business Manager
Secretary-Treasurer
DM/tls