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February 19, 2016

To: Local 71 Members working for the State of Alaska

Re: Negotiations update

Brothers and Sisters:

Your Local 71 team has had several negotiating sessions with the State in this new year. After our negotiations this week, we have tentatively agreed to four more articles. These articles are mostly existing contract language protecting your working conditions.

Local 71's recent negotiations with the State continued to focus on protecting Health Trust contributions, personal leave, the contracting-out provision, and callout pay. Your Local 71 team has been and will remain diligent in the fight for a fair deal for you and your families in these tough times. Everyone knows the State is looking for ways to tighten its belt given the drastic decline in oil revenue, however, the State also knows it needs you to keep the State running smoothly.

We will meet again with the State in March. Once your team believes we have reached the best contract possible in the current economy, we will send you the proposed contract for a vote by the membership. I will keep you updated as negotiations continue. Thanks to everyone who has emailed or called with ideas.

REMEMBER
THE TERMS AND PROVISIONS IN YOUR RED CONTRACT BOOK
STAND UNLESS MODIFIED WITH AN LOA OR <u>YOU</u> APPROVE A
NEW CONTRACT

Moen

Dennis Moen

In solidarity

Business Manager Secretary-Treasurer

DM/tls