


MEMORANDUM OF UNDERSTANDING  
 Between the  
 STATE OF ALASKA  
 And the  
 PUBLIC EMPLOYEES LOCAL 71  
 Representing the  
 LABOR, TRADES AND CRAFTS UNIT

This memorandum of understanding is mutually agreed upon by the parties to address the following circumstances:

- On the afternoon of December 24, 2009, all non-essential State employees will be excused from duty.
- This applies to all employees except for those who, in the judgment of management, cannot be excused for reasons of public safety or other essential public business. This would include certain employees of the Departments of Public Safety and Corrections, as well as certain employees of the Alaska Pioneer Homes, Alaska Psychiatric Institute and the Youth Facilities in the Division of Juvenile Justice.
- All employees who are required to work on the afternoon of December 24, 2009, shall be credited with 3.5 hours of personal leave. Employees previously scheduled to take personal leave will have their leave adjusted by 3.5 hours.
- This leave is not discretionary and all non-essential personnel will take the afternoon off and State offices will be closed.
- Liberal leave may be granted for the morning of December 24, with supervisor approval and consideration of minimum staffing requirements.
- This agreement is not a holiday and does not invoke any rights thereby associated with a holiday per the collective bargaining agreement.
- This agreement does not in any way constitute a formal practice.
- There will be no grievances filed in association with the excused absence.

This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, negotiation, or any other forum, except as may be necessary for the execution of its terms.


FOR THE STATE OF ALASKA:

  
 Nicky Neal, Director  
 Division of Personnel & Labor Relations  
 Department of Administration

Date

12-23-09

FOR LTC/Local 71:

  
 Robert Johnson  
 Business Manager

Date

12-23-2009