

Local 71 Executive Board

Cobra Insurance Premiums for Surviving Spouses and Dependent Children of Local 71 Members

I move that the Executive Board, under Article IX, Section 3, of the Uniform Local Union Constitution, direct the Business Manager/Secretary-Treasurer to donate the payments for cobra insurance premiums for up to 36 months for the surviving spouses and dependent children of Local 71 members eligible under the following provisions.

A surviving spouse or dependent child of a Local 71 member may request in writing to the Business Manager/Secretary-Treasurer for the donation of the payments for cobra insurance premiums. A surviving spouse or dependent child is eligible if:

- At the time of death, the individual was a Local 71 member in good standing;
- At the time of death, the surviving spouse or dependent child was receiving medical insurance benefits through the Public Employees Local 71 Health Trust;
- The proximate cause of the member's death is a bodily injury sustained while in the performance and within the scope of the member's job duties, as determined by the Business Manager/Secretary-Treasurer; and
- The injury is not the proximate result of reckless behavior by the member.

A surviving spouse or dependent child becomes ineligible for the premium donations on the earlier date that:

- The survivor becomes eligible to receive major medical insurance coverage by other means; or
- The survivor becomes eligible for Medicare.

Cobra premium donations will not be provided if the Local Union's current income is insufficient to meet the expenses of such undertaking or if the Business Manager/Secretary-Treasurer determines that the donations are not financially feasible.

The Executive Board will conduct an annual review of the cobra premium donations for surviving spouses and dependent children of Local 71 members.

*this motion was made by Dennis Moen, seconded by Phil Petrie and passed with overwhelming support of the Executive Board on April 13, 2017