



Public Employees Local 71

Photo Policy

Adopted 3/19/2021

Photos submitted to Public Employees Local 71 by members and others depicting our members and resources become the shared intellectual property of Public Employees Local 71 and may be utilized in perpetuity to promote the union, its business, and interests. Photos may be altered and/or utilized in whole or part at the discretion of the union.

The photographer retains any additional rights to personal and commercial use of the photographs in accordance with all applicable laws, regulations, and policies related to the content and/or location of the photos. All members are expected to follow photo policies and guidance put forth by their employers related to their employment.