

**PUBLIC  
EMPLOYEES**



**Working Hard  
for ALASKA**

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## Negotiations update April 6, 2015

Local 71 is continuing negotiations for our next contract. We do not have an agreement for the members to vote on yet.

With a brand new Administration and the price of oil less than half of the budgeted level, times are tough. I'm sure you've seen where the Senate Finance Committee removed the negotiated raises of 13 other bargaining unit contracts from the operating budget. That has not happened in over 30 years. Still, Local 71 is not willing to accept poor language and regressive working rules just to get a deal.

I and your entire negotiating team have spent a lot of time in the halls of the Capital working to protect our current contract. We even had the entire Alaska District Council of Laborers down to help carry the message.

Some of the challenges we faced this negotiation session were:

- Elimination of overtime after 8 hours
- Cutting callout pay in half
- Reducing leave accruals and a 400 hour cap on annual leave
- State wide seniority and Work Place Alaska for promotions
- Loosening the privatization provisions

We did NOT agree to any of these proposals.

The state has used the 4 day work week as a basis to attack our overtime provisions and to cap our leave at 400 hours. While we have enjoyed the short workweek, the state is trying to turning it into a point of leverage to attack our working conditions.

Again, we have NOT AGREED to these proposals.

We are listening to our members and understand your concerns. I'd like to thank everyone who took the time to email or call with ideas

and comments. The dedicated “negotiations” email has been a great way to communicate those thoughts and concerns.

A special thanks to those members who took the extra time and energy to provide ideas and backup information to the negotiations team, a few of the members were Bob Madden from Nome, Todd Maushardt from Goose Creek Correctional, Jim Ashton from Tudor Road SEF, Sandra Fletcher from State OSHA, Lon Needles from Valdez, Ralph Ramey from Bethel and the many remote Alaskan members who sent in cost of living information from across the State. The team understands your concern and will continue to push for the best possible contract in these trying times.

Until the negotiation team comes to a tentative agreement and a new contract is ratified by the membership, we continue to work under the current contract, the Red Master Agreement.

At this point, NOTHING HAS CHANGED

We meet to continue negotiations on April 17<sup>th</sup>.

Thanks,

A handwritten signature in black ink, appearing to read "Dennis Moen". The signature is fluid and cursive, with a large initial "D" and "M".

Dennis Moen,  
Business Manager for Local 71  
Chief Spokesperson for Local 71 Negotiating Team

DM/tls